## Senior Management statement on "Zero tolerance"

The Board of Directors of Fujikura Automotive Europe S.A.U. has agreed on June 30, 2017, the following statement:

Fujikura Automotive Europe S.A.U. and its subsidiaries (FAE Group) adopt a zero-tolerance approach to bribery and illegal acts and are committed to acting professionally, fairly and with integrity in all our relationships and business dealings wherever FAE Group operates.

Cases of suspected illegal activities will be properly **investigated** and appropriate action taken, including reporting to the appropriate authorities, disciplinary action, prosecution, and active pursuit of recovery.

All employees, managers, suppliers, clients, agents, and business partners are actively encouraged to report all cases of suspected corruption and any illegal actions via the **Whistle Blowing Hotline**, externally managed by an independent law firm in order to assure anonymity and legality.

FAE Group also expects that **all third parties** dealing with FAE Group apply the highest ethical standards in their business relationships and that they have an appropriate anti- bribery and compliance program in place.

A **Compliance Committee** has been established with the primary and day-to-day responsibility for implementing the Compliance Program, and for monitoring its use and effectiveness, promoting training and communication.

We stand for fair and honest behavior in accordance with **Fujikura's MVCV** and the content of our Compliance Program and Code of Conduct.